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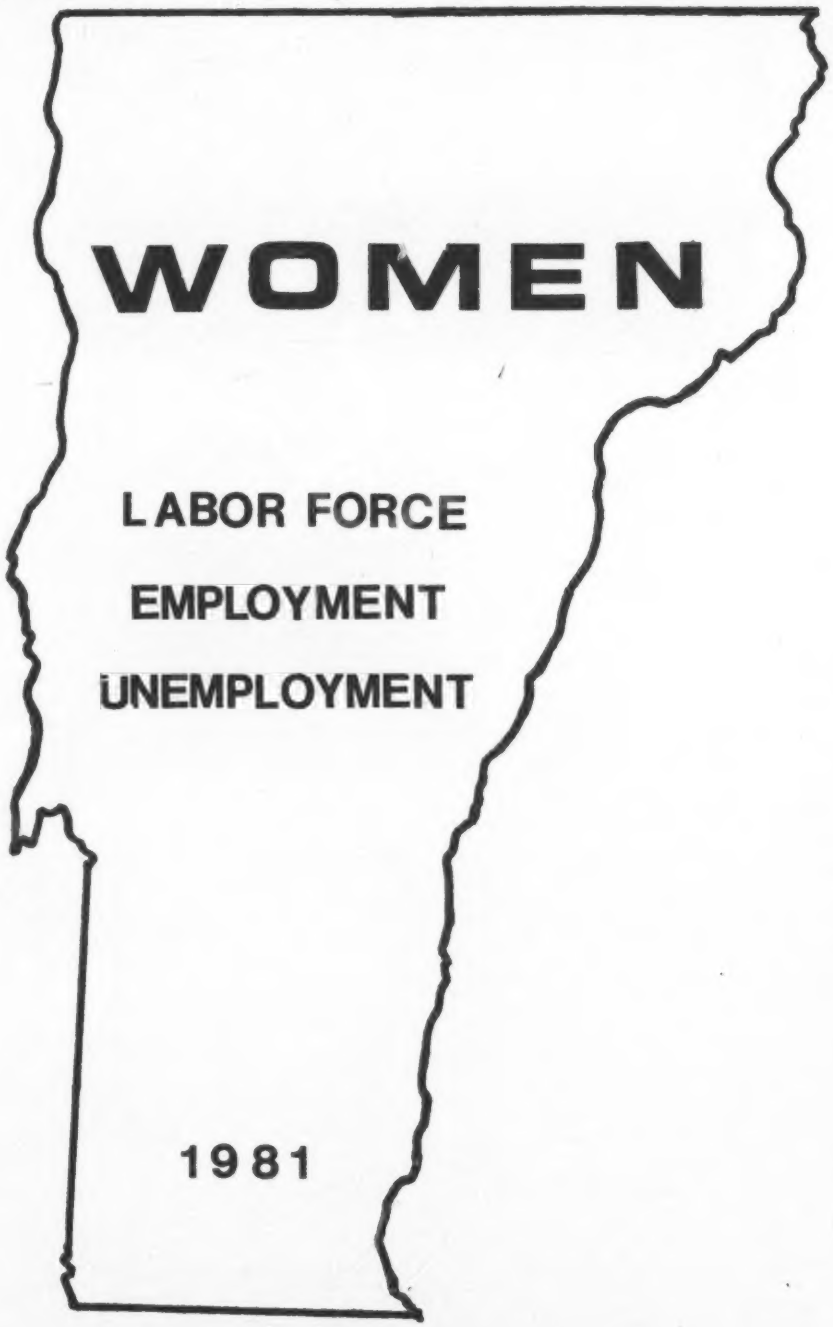

WOMEN

LABOR FORCE

EMPLOYMENT

UNEMPLOYMENT

1981

Vermont Department of Employment and Training
Research and Statistics Section

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WOMEN IN THE LABOR FORCE

The labor force is defined as all people 16 years of age and over who are either (1) employed or (2) unemployed and actively seeking work. According to the 1981 Current Population Survey, there were an estimated 113,000 women in the Vermont labor force during the year. This was an increase of 7.6 percent over the 105,000 in 1980. With a female population of 200,000, the labor force participation rate for women was 56.1 percent for 1981. In comparison, the male participation rate was 80.1 percent (see Table 1). Statistics show that although female population has increased, the number of women in the labor force has grown by larger proportions, resulting in higher participation rates. Between 1960 and 1981, the participation rate for women rose by 21.7 percentage points, from 34.4 percent to 56.1, while for men the increase was only 4.7 points, from 75.4 to 80.1. However, the difference between the male and female rates is still significant at 24.0 percentage points, although it is much less than in 1960 when the difference was 41.0 percentage points.

When looking at the labor force by age, we see that in 1981, for women, those 20-24 had the highest participation rate (75.4%) while men 25-34 logged the highest rate (95.9%). Between 1976 and 1981, the participation rate increased considerably for women 25-34 and 35-44 (see Table 2).

Table 3 shows the percentage of women employed in each occupational category in Vermont. Women represented 42.8 percent of all people employed in Vermont during 1981. However, women accounted for a much larger share of clerical workers (81.1%) and service workers (70.2%). Significantly, women represented almost one-half of the professional, technical and kindred workers.

A comparison of earnings (Table 4) indicates that women's median earnings were 60.2 percent of men's for 1980, slightly higher than in 1979. Between 1960 and 1970, women's median earnings increased by 61.6 percent while men's increased by 65.5 percent. On the other hand, between 1970 and 1980, women's median earnings increased by 110.4 percent while men's grew by only 107.6 percent.

Table 1

LABOR FORCE STATUS BY SEX

ANNUAL AVERAGE LABOR FORCE, PARTICIPATION, UNEMPLOYMENT

FOR VERMONT

(numbers in thousands)

	1981 [1]	1980 [1]	1970 [2]	1960 [2]
TOTAL				
Population (16+)	385	369	304	274
Labor Force	260	245	175	148
Participation Rate	67.6	66.5	57.6	54.2
Unemployment	15	16	7	6
Unemployment Rate	5.7	6.4	4.1	4.5
WOMEN				
Population (16+)	200	191	159	141
Labor Force	113	105	66	49
Participation Rate	56.1	54.8	41.7	34.4
Unemployment	8	8	3	3
Unemployment Rate	6.8	7.5	4.7	4.5
MEN				
Population (16+)	185	178	145	132
Labor Force	148	141	109	100
Participation Rate	80.1	79.0	75.2	75.4
Unemployment	7	8	4	5
Unemployment Rate	4.9	5.6	3.8	4.5

1/ Geographic Profile of Employment and Unemployment, U. S. Dept. of Labor, Bureau of Labor Statistics.

2/ 1970 Census of Population and U.S. Census of Population: 1960, U. S. Department of Commerce, Bureau of the Census.

Table 2

LABOR FORCE PARTICIPATION RATES

BY SEX AND AGE

FOR VERMONT

AGE	1981 1/	1976 2/	1970 3/
TOTAL 16+	67.6	65.3	57.6
16-19	62.8	58.6	40.1
20-24	83.0	83.1	63.4
25-34	83.9	77.2	68.9
35-44	83.3	76.3	74.5
45-64	67.8	70.8	68.4
65+	14.8	17.6	18.0
WOMEN 16+	56.1	51.1	41.7
16-19	57.4	49.7	36.0
20-24	75.4	76.3	54.1
25-34	72.1	59.8	43.4
35-44	71.2	59.1	53.0
45-64	54.5	56.0	50.7
65+	9.6	10.4	11.7
MEN 16+	80.1	80.6	75.2
16-19	68.3	66.1	44.3
20-24	90.8	90.3	73.5
25-34	95.9	95.5	94.9
35-44	95.6	94.7	95.9
45-64	79.1	85.8	87.5
65+	22.8	28.7	27.1

1/ 1981 Geographic Profile of Employment and Unemployment, U.S. Department of Labor, Bureau of Labor Statistics.

2/ 1976 Survey of Income and Education. U.S. Department of Commerce, Bureau of the Census.

3/ 1970 U.S. Census of Population, U.S. Department of Commerce, Bureau of the Census.

Table 3

PERCENT REPRESENTATION OF WOMEN

BY OCCUPATIONAL CATEGORY

FOR VERMONT

OCCUPATIONAL CATEGORY	1981 [1]	1980 [1]	1970 [2]	1960 [2]
Total employed	42.8	42.2	37.7	32.8
Professional, technical and kindred workers	48.3	46.0	42.6	46.3
Managers and administrators except farm	25.7	26.3	17.5	16.7
Sales workers	48.9	50.6	38.6	37.0
Clerical workers	81.1	82.3	75.8	68.0
Craft and kindred workers	5.1	7.6	5.4	2.9
Operatives, including transport	30.5	30.6	29.7	26.0
Laborers except farm	12.6	11.5	8.9	5.9
Farm workers	19.1	20.7	7.9	7.8
Service workers	70.2	66.3	63.7	69.2

1/ Geographic Profile of Employment and Unemployment, U.S. Dept. of Labor, Bureau of Labor Statistics.

2/ 1970 Census of Population and U.S. Census of Population: 1960, U.S. Department of Commerce, Bureau of the Census.

Table 4

COMPARISON OF MEDIAN EARNINGS OF YEAR-ROUND FULL-TIME WORKERS BY SEX FOR THE U.S., 1955-1980

(workers 14 years of age and over) 1/

YEAR	MEDIAN EARNINGS WOMEN	MEN	EARNINGS GAP	WOMEN'S EARNINGS AS A % OF MEN'S
1980	$11,197	$18,612	$7,415	60.2
1979	10,319	17,321	7,002	59.6
1978	9,496	15,919	6,423	59.7
1977	8,618	14,626	6,008	58.9
1976	8,099	13,455	5,356	60.2
1975	7,504	12,758	5,254	58.8
1974	6,772	11,835	5,063	57.2
1973	6,335	11,186	4,851	56.6
1972	5,903	10,202	4,299	57.9
1971	5,593	9,399	3,806	59.5
1970	5,323	8,966	3,643	59.4
1969	4,977	8,227	3,250	60.5
1968	4,457	7,664	3,207	58.2
1967	4,150	7,182	3,032	57.8
1966	3,973	6,848	2,875	58.0
1965	3,823	6,375	2,552	60.0
1964	3,690	6,195	2,505	59.6
1963	3,561	5,978	2,417	59.6
1962	3,446	5,974	2,528	59.5
1961	3,351	5,644	2,293	59.4
1960	3,293	5,417	2,124	60.8
1959	3,193	5,209	2,016	61.3
1958	3,102	4,927	1,825	63.0
1957	3,008	4,713	1,705	63.8
1956	2,827	4,466	1,639	63.3
1955	2,719	4,252	1,533	63.9

Source: U.S. Department of Commerce, Bureau of the Census: "Money Income of Families and Persons in the United States," Current Population reports, 1957 to 1977 and 1978, 1979, 1980.

1/ 15 years and older as of March 1980.

WOMEN IN COVERED EMPLOYMENT

During 1981, women accounted for 45.2 percent of all covered employment in Vermont. Total female employment was averaged at 87,286, an over-the-year increase of 2.6 percent. Finance, insurance and real estate, and service (especially health services) had the highest concentration of female employees during 1981 (see Table 5). Table 6 shows that this is the usual trend. Although women represented only 29.8 percent of all manufacturing employment, the manufacturing of nondurable goods had 41.8 percent female employment. Table 7 gives annual averages of women in covered employment since 1970 and shows continual growth in the number of women in both private and government employment.

Tables 8 and 9 give the number and percentages of female employment by industry for each county in Vermont. Chittenden County had the largest number of women employed, however Grand Isle County registered the largest share for female employment, 56.5 percent of all covered employment.

Over one-half of the women in covered employment are working in trade and service industries. As can be seen on Figure A, these are the lower paying jobs. At the same time, over one-third of all men employed were in manufacturing, primarily in durable goods which has the highest average wage.

As can be seen on Figure B, while women represented only 29.8 percent of manufacturing employment, and an even lower share in the manufacturing of durable goods (25.0%), females accounted for 41.8 percent of the lower paying nondurable goods employment.

Figure C compares total growth in private employment with the growth of women in private employment. As is evident, the number of women has increased continually since 1971.

Table 5

NUMBER AND PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT

1981 ANNUAL AVERAGES BY INDUSTRY FOR VERMONT

INDUSTRY	TOTAL EMPLOYMENT	NO. WOMEN	% WOMEN
Agriculture/Forestry	1,429	618	43.2
Mining	660	52	7.9
Construction	10,980	996	9.1
Manufacturing	51,325	15,317	29.8
Durable Goods	36,488	9,122	25.0
Lumber & Wood Products	3,638	726	20.0
Furniture & Fixtures	2,300	670	29.1
Stone, Clay & Glass	2,329	293	12.6
Nonelectrical Machinery	7,314	1,308	17.9
Electrical Machinery	12,370	4,018	32.5
Other Durables	8,537	2,107	24.7
Nondurable Goods	14,837	6,195	41.8
Food	2,360	536	22.7
Apparel	1,596	1,248	78.2
Paper	2,515	797	31.8
Printing & Publishing	4,058	1,676	41.3
Rubber & Misc. Plastics	1,511	715	47.3
Other Nondurables	2,797	1,223	43.7
Transp., Comm. & Pub. Util.	7,883	2,196	27.8
Trade	42,295	19,799	46.8
Wholesale	7,903	1,781	22.5
Retail	34,392	18,018	52.4
Eating & Drinking Places	10,752	6,767	62.9
Finance, Insurance & Real Estate	8,280	5,332	64.4
Service	41,503	26,848	64.7
Hotels & Motels	6,859	3,959	57.7
Health Services	14,724	12,486	84.8
All Other Services	19,920	10,403	52.2
Total Private	164,355	71,158	43.3
State & Local Government	28,858	16,128	55.9
Private and State & Local Gvt.	193,213	87,286	45.2

Table 6

PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT

1976 - 1981 BY INDUSTRY FOR VERMONT

INDUSTRY	1981	1980	1979	1978	1977	1976
Agriculture/Forestry	43.2	43.4	41.2	43.9	49.0	48.7
Mining	7.9	7.5	6.2	5.0	4.4	4.5
Construction	9.1	8.6	7.7	6.8	6.8	6.6
Manufacturing	29.8	30.9	31.1	31.0	28.7	28.9
Durable Goods	25.0	25.8	26.1	25.2	22.2	22.3
Lumber & Wood Products	20.0	19.1	19.7	18.5	17.3	18.2
Furniture & Fixtures	29.1	30.0	31.2	29.2	28.2	26.9
Stone, Clay & Glass	12.6	12.5	12.6	11.4	10.3	10.8
Nonelectrical Machinery	17.9	17.2	17.1	14.5	13.2	12.6
Electrical Machinery	32.5	33.6	32.0	32.2	27.3	28.8
Other Durables	24.7	28.3	31.5	31.5	29.2	27.6
Nondurable Goods	41.8	42.9	42.6	43.5	42.1	41.9
Food	22.7	22.8	22.3	22.2	21.5	21.8
Apparel	78.2	85.4	89.3	90.9	89.5	87.5
Paper	31.8	32.7	32.8	33.3	32.8	33.2
Printing & Publishing	41.3	42.9	41.0	40.5	39.5	38.6
Rubber & Mis. Plastics	47.3	48.5	48.5	51.7	47.5	50.0
Other Nondurables	43.7	41.6	41.7	43.9	42.8	42.0
Transp., Comm. & Pub. Util.	27.8	27.6	30.0	26.9	26.3	26.9
Trade	46.8	46.7	45.7	45.0	43.5	41.9
Wholesale	22.5	21.8	23.1	21.5	18.7	18.2
Retail	52.4	52.4	51.1	50.4	49.1	47.4
Eating & Drinking Places	62.9	62.6	62.9	62.1	63.3	62.0
All Other Retail	47.6	47.9	45.8	45.1	43.2	41.6
Finance, Ins. & Real Estate	64.4	63.7	62.4	61.8	61.0	59.7
Service	64.7	64.8	64.2	62.9	63.5	62.4
Hotels/Motels	57.7	62.0	55.4	55.4	54.1	53.7
Medical	84.8	84.0	84.5	82.7	78.9	83.5
All Other services	52.2	66.6	51.8	49.5	51.8	47.5
Total Private Employment	43.3	43.5	42.7	42.2	41.7	41.1

Table 7

WOMEN IN COVERED EMPLOYMENT

ANNUAL AVERAGES BY INDUSTRY FOR VERMONT

1971 - 1981

YEAR	AGRIC. FOREST.	MINING	CONSTR.	MFG.	TRANSP., COMM. & P. UTIL.	TRADE	FIN.,INS. & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE & LOCAL GOVT 1/	PRIVATE STATE & LOCAL GOVT
1971	133	50	414	10,111	1,928	11,067	3,083	7,171	33,957	NA	-
1972 2/	149	49	480	10,831	1,967	12,703	3,552	16,907	46,639	1,656	48,295
1973	178	39	584	11,832	2,008	13,277	3,706	17,968	49,594	1,578	51,172
1974	187	49	561	12,075	1,998	13,658	3,833	18,060	50,421	1,796	52,217
1975	296	39	509	11,086	1,932	14,108	3,883	19,358	51,211	1,844	53,055
1976	307	32	506	11,943	1,956	14,726	4,035	20,866	54,371	1,869	56,240
1977	347	32	566	12,554	1,976	15,994	4,301	21,904	57,674	1,979	59,653
1978 3/	496	38	683	14,803	2,091	17,664	4,612	23,360	63,747	14,056	77,803
1979	540	48	789	15,836	2,247	18,656	4,864	24,500	67,480	14,751	82,231
1980	595	52	864	15,716	2,204	19,017	5,119	25,792	69,359	15,694	85,053
1981	618	52	996	15,317	2,196	19,799	5,332	26,848	71,158	16,128	87,286

1/ Federal government employment not included as female employment information not available.

2/ Vermont Statutes provided coverage to employers of one or more employees and extended coverage to non-profit organizations employing four or more, to state hospitals and state institutions of higher education. Effective January 1, 1972.

3/ Vermont Statutes provided coverage to local government and school employees, to state government employees, excluding elected officials etc. and to some agricultural and domestic workers. Effective January 1, 1978.

NA Information not available.

Table 8

NUMBER OF WOMEN IN COVERED EMPLOYMENT

1981 ANNUAL AVERAGES BY INDUSTRY AND COUNTY FOR VERMONT

COUNTY	AGRIC. FOREST.	MINING	CONSTR.	MFG.	TRANSP., COMM. & P. UTIL.	TRADE	FIN.,INS. & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE & LOCAL GOVT. 1/	PRIVATE STATE & LOCAL GOVT.
State Total	618	52	996	15,317	2,196	19,799	5,332	26,848	71,158	16,128	87,286
Addiston	49	0	46	1,098	41	790	144	1,159	3,327	644	3,971
Bennington	31	0	53	2,123	88	1,618	257	1,854	6,024	736	6,760
Caledonia	13	0	50	505	99	892	194	1,011	2,764	613	3,377
Chittenden	68	*	289	3,861	666	5,777	1,558	7,318	19,540	4,136	23,676
Essex	*	0	*	228	0	68	10	23	331	117	448
Franklin	13	*	37	923	92	962	216	997	3,241	794	4,035
Grand Isle	17	0	*	*	*	51	16	49	142	109	251
Lamoille	12	*	36	287	43	677	136	1,042	2,234	487	2,721
Orange	*	*	27	551	31	467	132	665	1,878	632	2,510
Orleans	*	*	20	772	65	519	131	862	2,380	601	2,981
Rutland	50	15	94	1,546	320	2,262	560	3,332	8,179	1,418	9,597
Washington	24	22	109	844	197	1,856	1,215	2,975	7,242	3,129	10,371
Windham	242	*	78	1,566	238	1,790	395	2,842	7,154	963	8,117
Windsor	43	0	118	1,386	301	1,856	331	2,200	6,235	1,261	7,496
Unclassified 2/	43	0	26	0	*	106	18	359	553	438	991

* Information withheld to avoid disclosure of individual firm data.

1/ Federal government employment not included as female employment information not available.

2/ Nature of employer's operations are such that employment cannot be segregated by county.

Table 9

PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT

IN 1981 BY INDUSTRY AND COUNTY FOR VERMONT

COUNTY	AGRIC. FOREST.	MINING	CONSTR.	MFG.	TRANSP., COMM. & P. UTIL.	TRADE	FIN.,INS. & REAL ESTATE	SERVICE	TOTAL PRIVATE	STATE & LOCAL GOVT. 1/	PRIVATE STATE & LOCAL GOVT.
State Total	43.2	7.9	9.1	29.8	27.8	46.8	64.4	64.7	43.3	55.9	45.2
Addison	35.8	0.0	10.6	39.3	27.3	47.0	64.9	57.6	44.8	61.0	46.8
Bennington	39.7	0.0	6.6	46.5	26.0	54.0	64.7	62.0	49.5	61.2	50.5
Caledonia	36.1	0.0	8.9	25.4	26.9	47.2	59.3	65.9	41.2	57.9	43.5
Chittenden	38.2	*	8.7	24.5	28.5	46.9	63.3	66.1	41.1	52.4	42.7
Essex	*	0.0	*	22.0	0.0	64.8	76.9	57.5	26.7	64.6	31.5
Franklin	35.2	*	11.8	35.6	31.0	49.3	71.5	71.1	47.0	61.2	49.2
Grand Isle	47.2	0.0	*	*	*	56.0	84.2	58.3	48.1	73.2	56.5
Lamoille	20.0	*	8.3	39.0	28.1	53.1	66.5	62.0	49.1	56.8	50.3
Orange	*	*	9.6	43.4	23.1	43.2	69.8	62.8	46.4	63.2	49.7
Orleans	*	*	8.5	36.1	23.6	45.1	71.2	70.7	43.9	59.7	46.4
Rutland	33.6	10.3	11.6	30.0	26.6	45.0	60.5	66.8	44.4	53.7	45.6
Washington	54.5	8.4	9.2	30.4	25.9	43.3	64.3	62.5	45.4	54.7	47.9
Windham	65.9	*	8.2	37.4	24.4	46.8	67.8	61.1	46.0	56.2	47.0
Windsor	48.9	0.0	10.4	21.9	34.8	46.8	69.8	67.9	38.8	56.5	40.9
Unclassified 2/	29.9	0.0	5.9	0.0	*	16.6	20.7	46.5	26.3	51.0	33.5

* Information withheld to avoid disclosure of individual firm data.

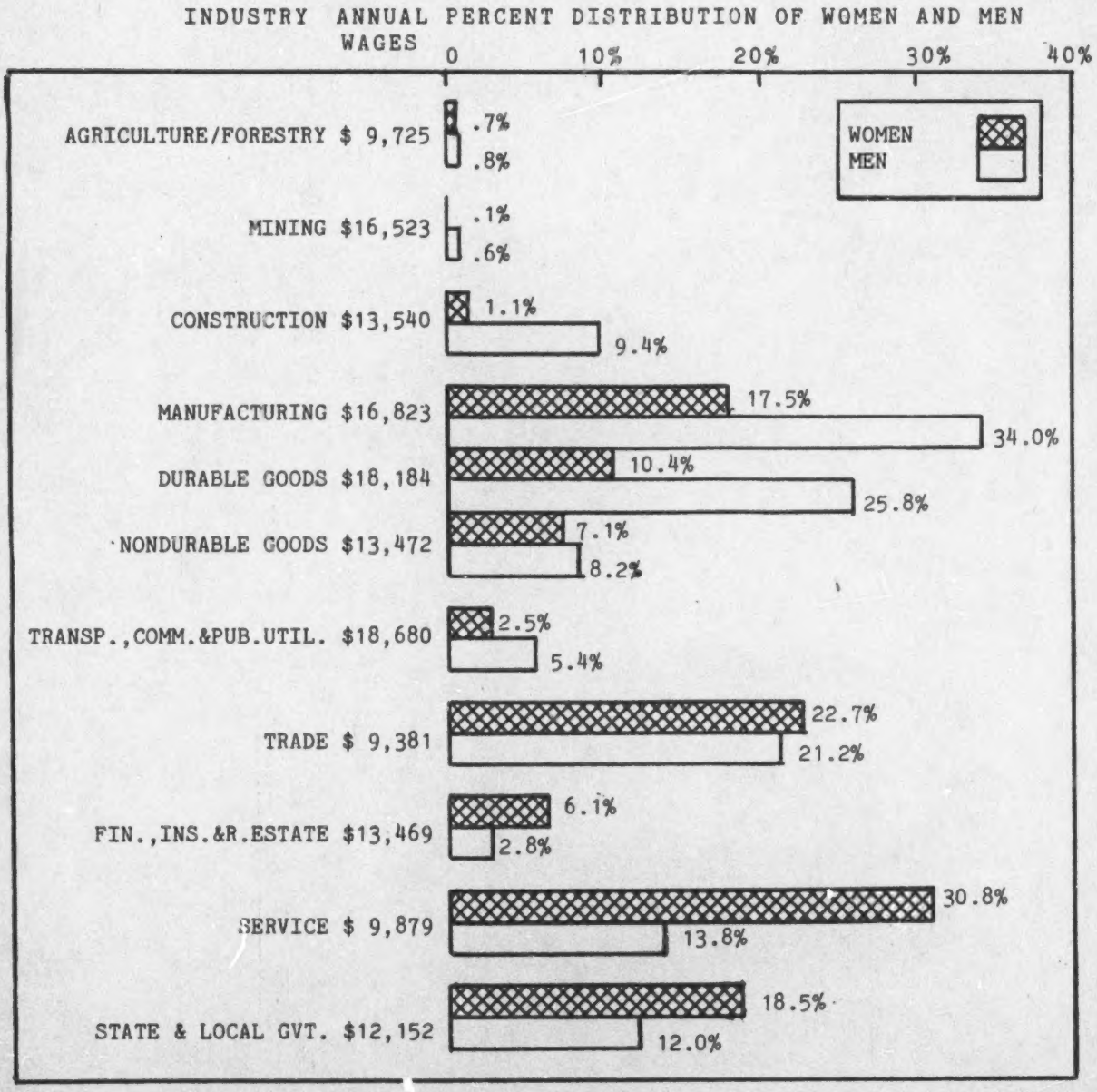
1/ Federal government employment not included as female employment information not available.

2/ Nature of employer's operations are such that employment cannot be segregated by county.

Figure A

PERCENT DISTRIBUTION OF MALE AND FEMALE EMPLOYMENT

AND ANNUAL AVERAGE WAGES BY INDUSTRY FOR 1981



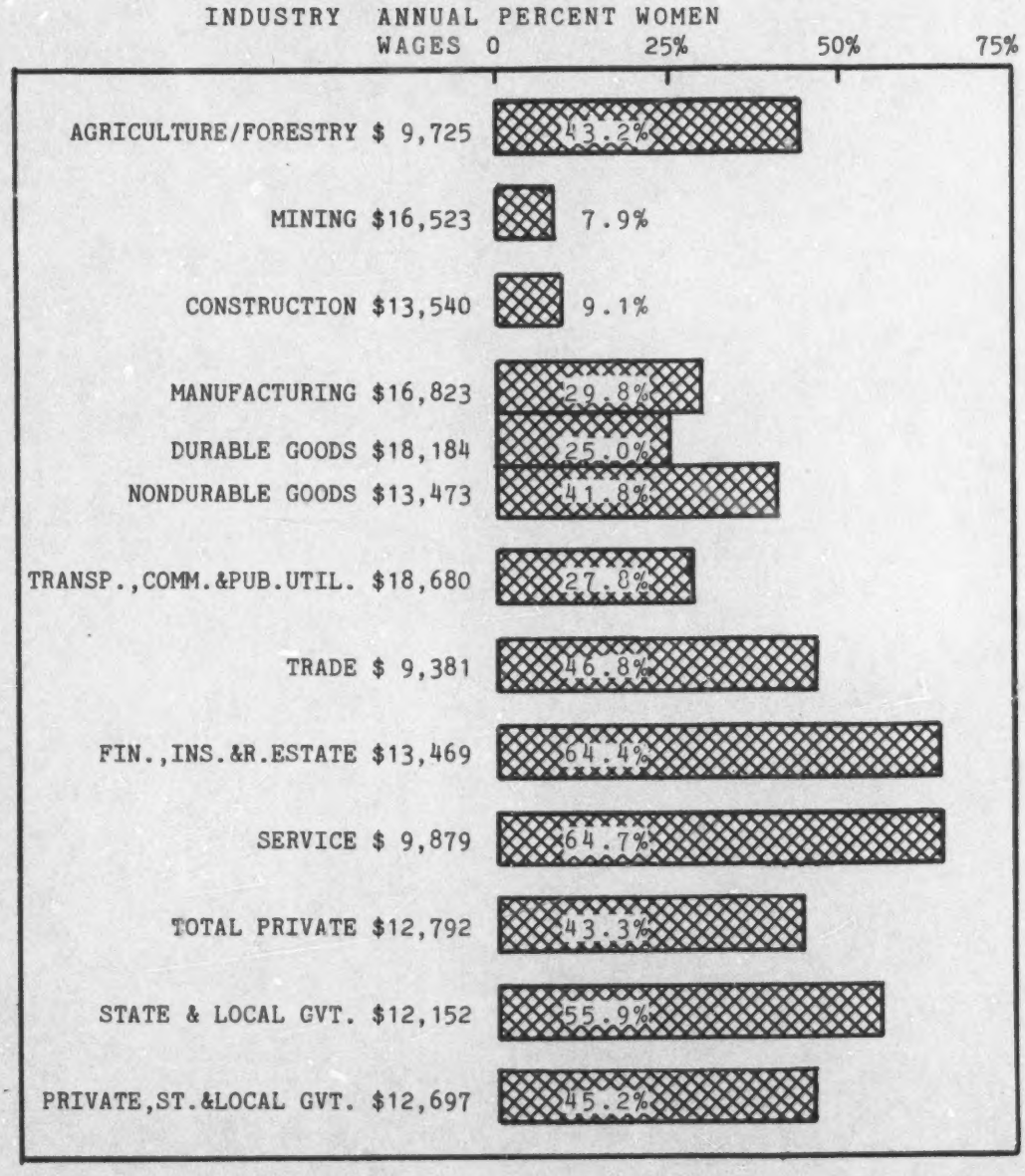
Annual wage figures are average annual wages paid to all employees, men and women, in a particular industry.

Figure B

PERCENTAGE OF WOMEN IN COVERED EMPLOYMENT

AND ANNUAL AVERAGE WAGES BY INDUSTRY

VERMONT 1981



Annual wage figures are average annual wages paid to all employees, men and women, in a particular industry.

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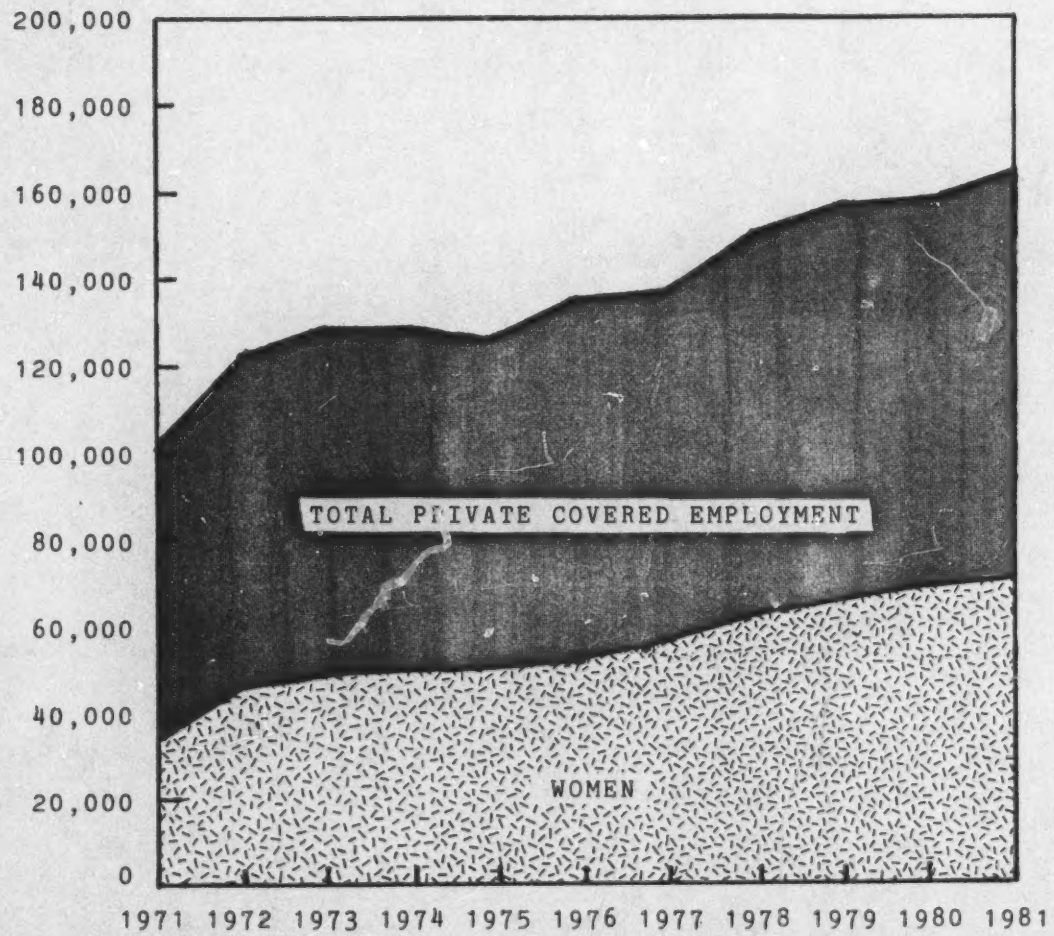
Figure C

GROWTH OF WOMEN IN PRIVATE COVERED EMPLOYMENT

COMPARED TO GROWTH OF TOTAL PRIVATE COVERED EMPLOYMENT

VERMONT: 1971-1981 1/



1/ Vermont Statutes provided coverage to employers of one or more employees and extended coverage to nonprofit organizations employing four or more, effective January 1, 1972.

Total Unemployment

The unemployment rate for women in Vermont for 1981 was estimated at 6.8 percent, considerably higher than the 4.9 percent rate for men. Table 1 indicates that while in 1960 the unemployment rate was the same for men and women, since then women have experienced a higher rate than men. Furthermore, Table 10 shows that the women's share of unemployment has been continually higher than the women's share of the labor force. A much higher proportion of the female unemployed lost their last job than was the case for men (see Table 11).

Insured Unemployment

During 1981, women accounted for 41.4 percent of those people receiving unemployment insurance benefits in Vermont. This represented an increase of 3.6 percentage points from 1980. Over one-third of the women receivng unemployment insurance benefits in Vermont were from manufacturing industries. Another 30.6 percent were from service industries. By occupation, over one-half of the female recipients had been employed in clerical and sales, and service work. In comparison, over one-half of the male recipients were from structural work and miscellaneous occupations (see Table 12). People age 25-34 represented the largest share of both male and female recipients and over 40.0 percent of all those receiving benefits were unemployed for 5-14 weeks.

Table 10

WOMEN'S SHARE OF THE LABOR FORCE AND THE UNEMPLOYED IN VERMONT

	WOMEN AS A % OF THE	
	LABOR FORCE	UNEMPLOYED
1981	43.5	53.3
1980	42.8	50.0
1979	42.5	50.0
1978	43.2	50.0
1976	40.5	44.4
1970	37.7	42.9
1960	33.1	50.0

Table 11

REASON FOR UNEMPLOYMENT BY SEX FOR PEOPLE 20+ YEARS OF AGE 1/

U.S. 1981

REASON FOR UNEMPLOYMENT	WOMEN	MEN
Total unemployed	100.0	100.0
Lost last job	45.6	71.2
Left last job	13.9	9.7
Reentered labor force	35.3	16.3
Looking for first job	5.2	2.7

1/ Employment and Earnings, U.S. Department of Labor, Bureau of Labor Statistics. January 1982.

Table 12

1981 INSURED UNEMPLOYMENT IN VERMONT
% DISTRIBUTION OF WOMEN AND MEN BY
INDUSTRY, OCCUPATION, AGE AND DURATION

INDUSTRY, OCCUPATION AGE, DURATION	WOMEN	MEN
INDUSTRY	100.0	100.0
Construction	2.2	28.7
Manufacturing	33.7	27.9
Durables	18.4	19.3
Nondurables	15.3	8.6
Transportation	2.2	2.8
Trade	19.4	15.1
F.I.R.E.	1.9	1.0
Service	30.6	14.4
Misc. 1/	10.0	10.1
OCCUPATION	100.0	100.0
Professional	14.5	12.4
Clerical & Sales	33.5	6.4
Service	19.4	7.8
Farming	0.8	2.4
Processing	1.7	2.3
Machine Trades	4.1	10.4
Benchwork	11.4	4.2
Structural Work	0.8	29.2
Misc. 2/	13.8	24.9
AGE	100.0	100.0
Under 25	26.3	27.2
25 - 34	34.5	36.3
35 - 44	17.0	16.9
45 - 54	12.3	10.7
55 - 64	8.8	7.8
65+	1.1	1.1
DURATION	100.0	100.0
1 - 2 weeks	8.6	9.6
3 - 4 weeks	9.9	9.4
5 - 14 weeks	41.9	42.6
15+ weeks	39.6	38.4

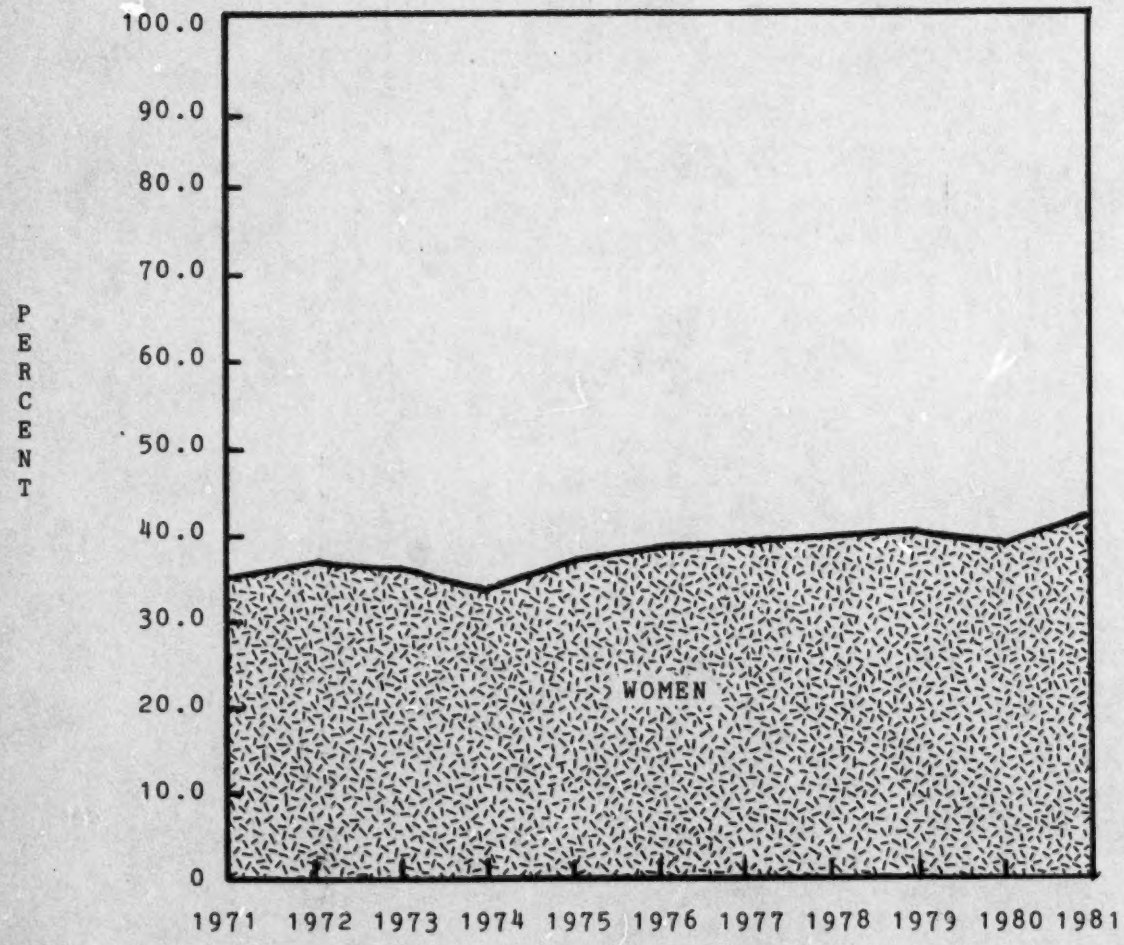
1/ Includes agricultural related, and mining and quarrying industries, as well as government.

2/ Includes Motor Freight, Transportation, Packaging & Materials Handling and Other occupations.

Figure D

WOMEN'S SHARE OF INSURED UNEMPLOYMENT

VERMONT, 1971-1981



DATA SOURCES AND METHODOLOGY

Covered employment figures are compiled from quarterly reports of employers subject to Vermont's Unemployment Compensation Law. Employers report total wages paid and total employment. Employment of women is reported only for the third month of each quarter (March, June, September and December) and no report is made on wages of covered women only. Therefore, average female employment figures are compiled using employment totals only for these four months. A companion report, 1981 Employment and Wages, is the source of the total employment and wage figures used in this report.

Beginning in 1978, coverage was extended to include most state and local government employees as well as employees of non-profit organizations. For this reason, historical comparisons in this report use only employment figures for private covered firms. Federal employment figures have not been included as not all federal agencies have provided information on the number of female employees.

The Characteristics of the Insured Unemployed, a quarterly publication of the Research and Statistics Section, is the source of information about insured unemployment.

GLOSSARY OF TERMS

Labor Force - an estimate of all people over 16 years of age who are either employed or unemployed and actively seeking work.

Employment - an estimate of residents who earned wages during the week including the 12th of the month. This estimate includes residents employed in wage and salary jobs as well as agricultural workers, domestics, self-employed and unpaid family workers and workers on strike.

Total Unemployment - is an estimate of the number of residents who were not working during the survey week, but were able and available for work and had made specific efforts to find a job during the last four weeks.

Unemployment Rate - is the total number of unemployed divided by the civilian labor force.

Labor Force Participation Rate - the proportion of the population over 16 years of age which is in the labor force (labor force ÷ population).

Insured Unemployment - the number of people receiving unemployment insurance benefits.

Covered Employment - the figures for Covered Employment and Wages are totals compiled from quarterly reports submitted by employers subject to Vermont's Unemployment Compensation Law. In general an employer is covered who: (1) Employs one or more at least part of one day in each of twenty calendar weeks in either the current or the preceding calendar year, or pays wage of at least $1,500 in any calendar quarter, or (2) Succeeds to the business of any employer already covered, or (3) Is, or becomes, liable under the Federal Unemployment Tax Act, or (4) Is a religious, charitable or other organization exempted by the Federal Unemployment Tax Act that has four or more employees for twenty weeks during a calendar year, or (5) Is the State of Vermont or a local government unit, or (6) Pays cash wages of $1,000 or more in any calendar quarter for domestic services in a private home, or (7) Pays cash wages of $20,000 or more in any calendar quarter for agricultural services, or employs ten or more workers in agricultural employment during some part of a day in each of at least twenty weeks during a calendar year.

Covered Employment (cont.) - some kinds of work continue to be exempted from coverage under the amended law. The major groups of employees or employing units that are not covered are: (1) Elected officials of state or local government, members of legislature or the judiciary, a member of the State or Air National Guard, certain temporary "emergency" employment, and certain major policymaking positions, (2) Certain types of employment furnished by nonprofit religious, charitable and educational organizations, (3) Family employment, (4) Farm workers except for those who meet the requirements listed in the preceding paragraph, (5) Railroad employment, (6) Federal employees working in Vermont and ex-servicepeople and (7) CETA-Public Service Employees who are covered under the Federal Unemployment Benefits Account. Coverage for railroad employees is administered by the Railroad Retirement Board while Federal workers and ex-servicepeople are covered by Federal Law.

Private Covered Employment - the number of people employed by private firms, as opposed to local, state or federal government employers.